



Dr. Stephen Lucas

Dr. Stephen Lucas is an accomplished public servant with extensive experience in health, research and innovation, environment and climate change, and energy policy as well as federal-provincial-territorial relations. He retired in May 2024 after more than 35 years with the Public Service of Canada, including 10 years as a Deputy Minister.

Dr. Lucas was appointed in October 2024 as the CEO of Mitacs, a not-for-profit organization that connects Canadian businesses and researchers with highly skilled talent through partnerships to support innovation and growth. He also serves on the Board of the Gairdner Foundation, which recognizes the world's best biomedical and global health researchers through annual prestigious awards.

He served as Deputy Minister of Health Canada from 2019-2024 and was Deputy Minister of Environment and Climate Change (2016-2019) and Deputy Secretary of Plans, Consultations and Intergovernmental Affairs at the Privy Council Office (2014-2016).

Prior to that, he was Assistant Secretary for Economic and Regional Development Policy at PCO and Assistant Deputy Minister for Science and Policy and for Minerals and Metals at Natural Resources Canada. He started his career as a research scientist at the Geological Survey of Canada.

With the Public Health Agency of Canada, he helped to lead the federal government's comprehensive health response to the COVID-19 pandemic, in collaboration with federal, provincial, territorial and Indigenous partners, scientific experts, local health and community organizations and the private sector, including the largest vaccination campaign in Canada's history.

Dr. Lucas has a Bachelor of Science with Honours in Geological Engineering from Queen's University and a Ph.D. from Brown University in structural geology and tectonics.